

TERMS OF REFERENCE FOR A NON-ENDOWED FUND

NAME OF NON-ENDOWED FUND

Telfer Student Association Equity, Diversity and Inclusion Fund

INTRODUCTION

The Telfer Student Association (AÉTSA) is committed to creating an inclusive and equitable environment for all students at the Telfer School of Management. Our values of accountability, culture, leadership and innovation guide us in our efforts to facilitate the Telfer Experience. We believe that individual excellence can be achieved through academic, personal and professional growth and that this growth is fostered through engagement and passion.

We are therefore dedicated to promoting equity, diversity and inclusion in all our activities and initiatives. We recognize the importance of creating a community that reflects the diverse backgrounds of our students and celebrates and values this diversity. The Telfer Student Association strives to create opportunities for students from different backgrounds. Through this commitment, we hope to foster an environment where all students feel valued, supported and empowered to reach their full potential. With this EDI fund, the AÉTSA hopes to remove financial barriers that may prevent these students from fully participating in their studies and to promote greater diversity and inclusion within the Telfer community.

PURPOSE OF FUND

To assist undergraduate students who are either members of a racialized community or involved in the LGBTQ2S+ community at the Telfer School of Management and demonstrate financial need.

SCHOLARSHIP DETAILS

Eligibility Criteria

The applicant must:

1. be a Canadian citizen, a permanent resident, a person with protected/refugee status or an international student;
2. be enrolled as a full-time undergraduate student in second, third or fourth year at the Telfer School of Management of the University of Ottawa;
3. demonstrate financial need, as determined by the Financial Aid and Awards Service of the University of Ottawa; and
4. be a racialized person (member of a visible minority) and defined as a person other than Indigenous (Aboriginal), who is non-white in colour or race, regardless of place of birth or citizenship;

OR

be involved as a member of the LGBTQ2S+ community.

Value of the award:	\$2,500
Number of awards:	2 (ideally, one to a racialized person and the other to a person involved in the LGBTQ2S+ community)
Frequency of the award:	Annual
Level or program of study:	Undergraduate
Application contact:	Financial Aid and Awards Service
Application deadline:	October 31

APPLICATION PROCEDURE

Applications must be made through Online Scholarships and Bursaries, which can be accessed through the uoZone portal, and should include:

1. the Financial Questionnaire; and
2. a statement (max. 500 words) describing the applicant's own involvement in the LGBTQ2S+ community (if applies).