INTRODUCTION
Kim Vallières (BCom ’17 Finance) is a fast rising, Montreal-based professional working in risk management and insurance brokerage.

During her studies, she worked as an HR coordinator and then an HR adviser for the Government of Canada, specializing in hiring, performance management and talent management for senior executives. She was very involved in the Telfer School of Management. She was on the board of the Accounting Club and the Entrepreneurs Club, as well as a founding member of the Telfer Competitions Committee. She also served as president and coordinator of the Telfer Omnium financier delegation and chaired the organizing committee for the Omnium when it took place at the school. She continued to be involved in student leadership as president of the Regroupement étudiant des facultés d’administration de l’Est du Canada, where she oversaw external relations and represented 40,000 administration students in eastern Canada.

This bursary is an expression of Kim Vallières’ dedication to and appreciation of the Telfer school and her wish to ease the burden of students who, as she did, need help to pay for their studies. Through this bursary, she hopes to further equity and diversity at the Telfer school and help students meet their goals. She has chosen to create this bursary in honour of her parents, who worked so that she could have access to higher education, as they themselves did not go to university.

PURPOSE OF FUND
To support undergraduate students at the Telfer School of Management who are members of a racialized community.

FUND DETAILS
Eligibility
Applicants must:
1. Be a Canadian citizen, a permanent resident, a person with protected or refugee status, or an international student;
2. Be a woman;
3. Be registered as a full-time student at the Telfer School of Management of the University of Ottawa;
4. Demonstrate financial need, according to the criteria of the University of Ottawa Financial Aid and Awards Service; and
5. Be a racialized person (member of a visible minority), meaning a person other than an Indigenous person who is non-white in colour or race, regardless of place of birth or citizenship.

Value of the award: Minimum $1,000
Number of awards: Minimum of two
Frequency of the award: Annual
Level or program of study: Undergraduate
Application contact: Financial Aid and Awards Service
Application deadline: October 31

APPLICATION PROCEDURE
Applications must be made through Online Scholarships and Bursaries, which can be accessed through the uoZone portal. They should include:
1. the Financial Questionnaire; and

2. a statement from the applicant self-identifying ‘as a member of a racialized community within the meaning of section 2.1 (“Race” — a social construct”) of the [Ontario Human Rights Commission’s Policy and guidelines on racism and racial discrimination](https://www.ohrc.on.ca).