

TERMS OF REFERENCE

Name of Endowed Fund

Dr. Sheila M. Puffer Scholarship at the Telfer School of Management

INTRODUCTION

This scholarship was established by Dr. Sheila M. Puffer (BA '74, MBA '79) in honour of Professors Jak Jabes and Michel Nedzela. It serves as a tribute to their dedication to teaching and the lasting influence they had on their students' academic journeys. While Dr. Puffer was their research assistant, they strongly encouraged her to pursue a doctorate in business. That guidance and the confidence they showed in her capabilities led to a rewarding academic career of over four decades.

About Professor Jak Jabes

Jak Jabes was a Canadian scholar and international civil service reformer whose career spanned public administration, governance and development. While at the University of Ottawa between 1973 and 1993, Jak Jabes undertook research that focused on organizational renewal, rewards in the workplace, job motivation, public policy issues and surveys of managerial attitudes. His best-known work is a book co-authored with David Zussman titled *The Vertical Solitude* (1989), which compares management practices in the Canadian federal public service to those in the private sector.

Between 1991 and 1994, Jabes was editor in chief of *Optimum: The Journal of Public Sector Management* and between 1991 and 2000, the associate editor of the *International Review of Administrative Sciences*. He was the author, co-author or editor of a dozen books and 60 book chapters, articles, papers and reports. His book *Traité des organisations* (1982) received a special mention by Harvard l'Expansion as a best book in management in France. Jabes later served as a faculty member at the Lee Kuan Yew School of Public Policy in Singapore, where he taught comparative public management and mentored emerging leaders from across Asia.

Beyond academia, Jabes held senior roles in major international institutions. Between 1993 and 2000, he worked at the Organization for Economic Cooperation and Development (OECD) in Paris. As senior counsellor heading the Public Administration Reform Strategies group in the SIGMA program, he helped Central and Eastern European countries reform their public administration systems to join the European Union. From 2001 to 2005, he was director of the Governance and Regional Cooperation Division at the Asian Development Bank (ADB) in Manila, where he led governance and capacity development, managed anti-corruption initiatives across 27 countries and created regional public administration networks. He was also the founding convenor of the Network of Asia-Pacific Schools and Institutes of Public Administration and Governance (NAPSIPAG), and edited several influential volumes on governance and poverty reduction. From 2005 to 2007 he led democratic governance programs at UNDP's Bangkok office, helping Asian governments build partnerships and develop regional capacity.

About Professor Michel Nedzela

Professor Nedzela is the director of accreditations at the Telfer School of Management. He managed the process that led to the school's three international accreditations (AACSB, EQUIS, AMBA). He was co-ordinator of the management section between 1994 and 1997. He served as vice-dean from 1985 to 1988, and assistant dean, undergraduate programs from 1979 to 1982.

Professor Nedzela was director of the International MBA Program from 1991 to 1992 and was also responsible for the Faculty's International Exchange Programs between 1979 and 1992. He has conducted CIDA-financed

co-operation projects between the school, the Université de Tunis and other institutions in Romania, Algeria and Morocco. He is the director of the Romanian-Canadian MBA in Bucharest. In 1978, he received the University of Ottawa Award for Excellence in Teaching.

Nedzela has published two books, *Modèles probabilistes d'aide à la décision* (1987) and *Introduction à la science de la gestion* (1983). He has also published articles in INFOR, Prospective and Curator. In 1983, he placed second in the Practice of Operational Research Competition, organized by the Canadian Operational Research Society, for his paper titled "A Synthesis Algorithm for Broadcasting Satellite Service" (with Professor J. Sidney). His research interests include the modelling of political decisions and socioeconomic processes.

PURPOSE OF FUND

To support a student enrolled in the PhD in Management program at the Telfer School of Management conducting research in any of the program's fields of specialization.

SCHOLARSHIP DETAILS

Eligibility criteria

Applicants must meet the following criteria:

- Be a Canadian citizen, a permanent resident, a person with protected or refugee status, or an international student.
- Be enrolled as a student in the PhD in Management program at the Telfer School of Management of the University of Ottawa.
- Demonstrate academic excellence.
- Must have successfully completed a thesis proposal defence.

Award value: \$3,500

Number of awards: 1

Award frequency: Annual

Level or program of study: Graduate

Application contact: Financial Aid and Awards Service

Application deadline: April 30

APPLICATION PROCEDURE

Applications must be emailed to the Research Office, Telfer School of Management, at Recherche.Research@telfer.uOttawa.ca. They should include the following:

- the abstract of the applicant's successful thesis proposal (500 max. words)
- a completed thesis proposal approval form
- a letter (max. 500 words) describing the impact of the applicant's thesis on research in management (including but not limited to, the economic, social and environmental impact). The applicant must also explain why this research is expected to be significant.
- an academic curriculum vitae
- unofficial transcripts of PhD courses